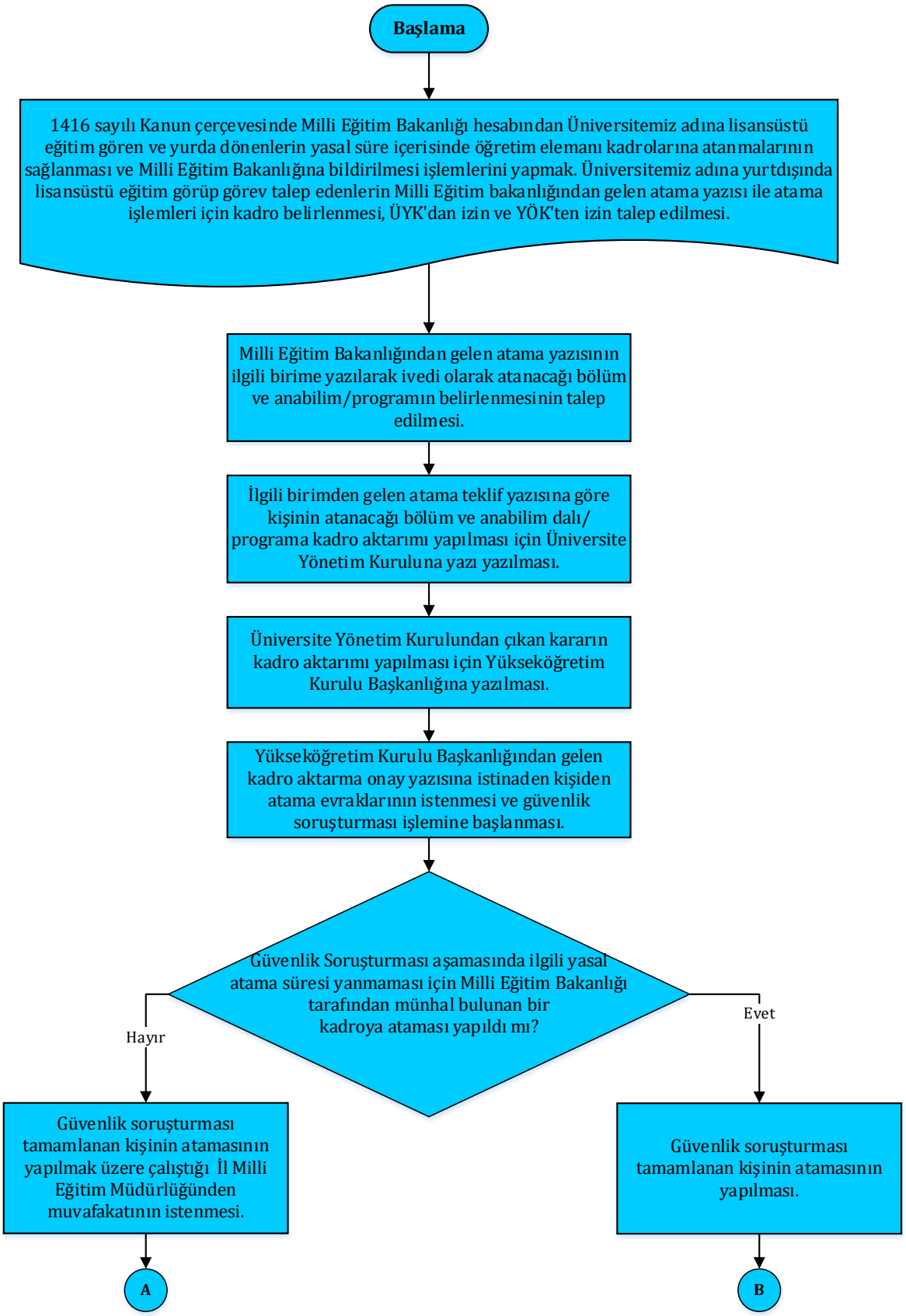1416 SAYILI KANUNA TABİ İŞLEMLER-ATAMA İŞ AKIŞI